



COMPANY PROFILE



**MASS RECRUITMENT, HEAD HUNTING, EXECUTIVE
SEARCH & OVERSEAS EMPLOYMENT PROMOTER**

We Say What We Mean & We Do What We Say



COMPANY INTRODUCTION

DMK Enterprises (Pvt) Ltd. is committed to helping organizations to increase their productivity through better use of their human resources and to enable companies to achieve real competitive advantages. Our skills and expertise cover a wide range of HR activities and initiatives. The programs we design are developed to meet specific organizational needs. We work across all industry sectors, employing a simple yet effective approach to each project. By developing long-term strategic partnerships with Private and Public sector organizations, we are well placed to offer "best of breed" solutions to our clients, whilst maintaining focus on the needs of our candidates.

One of the key goals for the DMK team is to establish a Human Resources infrastructure that supports employers, owners and managers in their current business and the future growth requirements. DMK works in partnership with business owners and managers to build a value adding workforce by implementing a practical performance management system that effectively tracks the performance of individual employees.



VISION & MISSION

VISION

Our Vision is to be the definitive HR Consultancy and Recruitment Solutions partner for all our clients.

MISSION

To provide the insight knowledge of Human Resource thereby the reason and desire to always use the best Human Resources practices.



CORE VALUES

- ✓ Develops and empower individuals, teams and organizations.
- ✓ Provides on-going support and advice.
- ✓ Develops programs, processes and systems that fit organizations and meet their needs.
- ✓ Provides an emphasis on practical skill development based On proven management Theory.
- ✓ Is committed to professionalism and excellence.
- ✓ Provides clients with value for money invested.





OUR UNIQUE SERVICES

- ✓ We recruit and retain the highest caliber of experienced employees with proven ability of providing customer service excellence at all times.
- ✓ We will create stringent recruitment strategies bespoke to your business need which will outline a cost effective method of recruiting new talent into your organizations along with timescales involved.
- ✓ As a standard element of the recruitment process, each candidate is assessed through a competency-based interview and objectively presented with full interview reports.
- ✓ We invest time to ensure that we understand your business; its organizational make-up, culture, strategic direction performance goals and competitive position.
- ✓ Professional Standards we conduct our business following strict ethical standards maintaining complete confidentiality for candidates and clients alike.

OUR RECRUITMENT PROCESS

1. Understanding of Client's Need.
2. Screening and Shortlisting of CVs.
3. Trade Tests/ Interviews of Short listed candidates.
4. Final Selection of Candidates.
5. Placement Formalities.



OUR SPECIALIZATION

1. Top Executives and Management Executives
2. IT Professionals (Hardware, Telecom and Networking, Software Engineers, Designers, Specialized IT Consultants, SAP Consultants and Technicians, Oracle Experts)
3. Engineers (Civil, Mechanical, Electrical, Chemical etc.)
4. Marketing and Sales Professionals (VAN Salesmen)
5. Technical Staff (HVAC, HSE, Refrigeration, Electrical etc.)
6. Supply Chain, Procurement, and Factory Professional
7. Telemarketing, Administrative and Customer Support Professionals
8. All Kind of Labors (Shelter, Carpenter, Masons, Panel Beater)



INDUSTRY EXPERIENCE

- ✓ FMCG (Pakistan, Gulf Countries)
- ✓ Construction (Gulf Countries)
- ✓ Information Technology (Pakistan, Gulf Countries)
- ✓ Telecoms (Pakistan, Gulf Countries)
- ✓ Call Centers (United States and United Kingdom)
- ✓ Manufacturing and Engineering (Pakistan, Gulf Countries)
- ✓ Mechanical and Electronics Companies (Pakistan, Gulf Countries)
- ✓ Global Port Operators (Gulf Countries)





CLIENTELE

DMK Enterprises Pvt. Ltd is suitably qualified to assist you in this important assignment. Our professional staffs have been extensively engaged in similar assignments for local and multinational companies our rich client list presented below, gives us confidence to demonstrate our ability to recruit the vacancies in almost every industry of Pakistan and GCC countries and around the world.



FMCG & RETAIL





PHARMACEUTICALS

جمجوم فارما
Jamjoom Pharma



Julphar

اجا فارما
AJA pharma

alpha
pharma

Arabio

ديف DEEF



 **Abbott**

Alcon[®]



OIL & GAS





CONSTRUCTION & CONTRACTOR





INFORMATION COMMUNICATIONS TECHNOLOGY

TRIPLEX
The Company of Experts

360
TRAINING™

1
JAFER

M3
TECH

dot
SPECIALISTS

iSplendid

mandiexpress

BreakThru

MIMSOFT
PRIVATE LIMITED

CIS
Software House

**creative
chaos**



Eminent4U

TRADEKEY
Your Key To Global Trade

WAVETEC
The Technology Company

trg.

WallSoft
eSolutions Platform

KALSOFT

Symmetrygroup

BPO

BUSINESS PROCESS OUTSOURCING





AUTOMOTIVE

شركة محمد يوسف ناغي للسيارات
Mohamed Yousuf Naghi Motors

INDUS MOTOR
COMPANY LTD



EXIDE
PAKISTAN LTD.



LANDIRENZO®

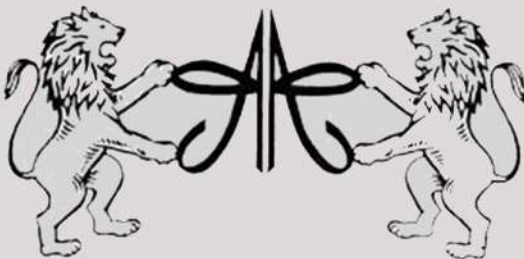


GARMENTS & TEXTILE



rozina munib

AL RAHIM
Textile Industries



AL ABBAS FABRICS (PVT) LTD.

Zellbury



COGENT SAFA
APPARELS (PVT) LTD
ESTABLISHED 1984



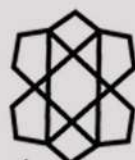
N.G.O



**MARIE STOPES
SOCIETY**



OTHERS



Bold Investment



MAZARS



NAKHLAH
Educational House For Islamic Grooming



CONTACT US

To give you a better insight into our industry experience and specific areas of expertise in Human Resources Services, please contact us using any form of communication as shown below. Our consultant will be in touch with you within 24 hours.



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